

PLYMOUTH CITY COUNCIL

Subject: Corporate Performance Report – Corporate Plan 2nd year review and Pledge update (July 2015)

Committee: Co-operative Scrutiny Board

Date: 19 August 2015

Cabinet Member: Councillor Evans

CMT Member: Tracey Lee, Chief Executive and Head of Paid Service

Author: Peter Honeywell, Performance Manager

Contact details: peter.honeywell@plymouth.gov.uk

Ref:

Key Decision: No

Part: I

Purpose of the report:

This report provides a briefing to Cooperative Scrutiny Board on the rationale for the reinvigoration of the Corporate Plan. Our plan on a page provides direction for the Council in terms of values, objectives and outcomes and it continues to be well received both internally and externally for the clarity with which it sets out the vision for PCC. Each year the details in the plan that describe what actions we are taking to deliver the outcomes and the measures we use to track our progress are reviewed to ensure they reflect the latest priorities for the city. This review process does not seek to amend the values, objectives or outcomes for the plan – the plan on a page will stay the same:

**OUR PLAN THE BRILLIANT
CO-OPERATIVE COUNCIL**



CITY VISION
Britain's Ocean City

One of Europe's most vibrant waterfront cities where an outstanding quality of life is enjoyed by everyone.

CO-OPERATIVE VALUES
One team serving our city

**WE ARE
DEMOCRATIC**

**WE ARE
RESPONSIBLE**

**WE ARE
FAIR**

**WE ARE
PARTNERS**

OUR OBJECTIVES Creating a fairer Plymouth where everyone does their bit

PIONEERING PLYMOUTH	GROWING PLYMOUTH	CARING PLYMOUTH	CONFIDENT PLYMOUTH
We will be pioneering by designing and delivering better services that are more accountable, flexible and efficient in spite of reducing resources.	We will make our city a great place to live by creating opportunities for better learning and greater investment, with more jobs and homes.	We will promote a fairer, more equal city by investing in communities, putting citizens at the heart of decision-making, promoting independence and reducing health and social inequality.	We will work towards creating a more confident city, being proud of what we can offer and growing our reputation nationally and internationally.

THE OUTCOMES What we will achieve by this plan

<ul style="list-style-type: none"> ■ The Council provides and enables brilliant services that strive to exceed customer expectations. ■ Plymouth's cultural offer provides value to the city. ■ A Council that uses resources wisely. ■ Pioneering in reducing the city's carbon footprint and leading in environmental and social responsibility. 	<ul style="list-style-type: none"> ■ More decent homes to support the population. ■ A strong economy creating a range of job opportunities. ■ A top performing education system from early years to continuous learning opportunities. ■ Plymouth is an attractive place for investment. 	<ul style="list-style-type: none"> ■ We will prioritise prevention. ■ We will help people take control of their lives and communities. ■ Children, young people and adults are safe and confident in their communities. ■ People are treated with dignity and respect. 	<ul style="list-style-type: none"> ■ Citizens enjoy living and working in Plymouth. ■ Plymouth's brand is clear, well known and understood globally. ■ Government and other agencies have confidence in the Council and partners: Plymouth's voice matters. ■ Our employees are ambassadors for the city and the Council and they are proud of the difference we make.
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#Plymouth

www.plymouth.gov.uk/ourplan



The Brilliant Co-operative Council Corporate Plan 2013/14 -2016/17:

The Council remains committed to the vision, values, objectives and outcomes set out in the Corporate Plan, but will seek to update the key actions and measures to reflect progress made to date and to achieve a better focus of efforts on the outcomes required.

Implications for Medium Term Financial Plan and Resource Implications:**Including finance, human, IT and land:**

The Council set a 2015/16 budget in February 2015, with requirements and resources based on policy frameworks, including the Corporate Plan. The Corporate Plan review allows the council to continue to manage its commitments within the revenue and capital envelope agreed.

Other Implications: e.g. Child Poverty, Community Safety, Health and Safety and Risk Management:

The revisions proposed to the Corporate Plan complement the Council's existing policy framework with respect to the above.

Equality and Diversity:

Where potential equality and diversity implications are identified from the implementation of any new activities arising from the Corporate Plan, assessments will be undertaken in line with the Council's policies.

Recommendations and Reasons for recommended action:

Consider the changes that have been made to the Key Actions and Performance indicators and endorse the changes proposed.

Alternative options considered and rejected:

None

Published work / information:

The 2014 Plymouth Labour Party Manifesto

The Brilliant Co-operative Council Corporate Plan 2013/14 -2016/17

Background papers:

Title	Part I	Part II	Exemption Paragraph Number							
			1	2	3	4	5	6	7	

Sign off:

Fin	CDR 1516. 27	Leg	lt/235 96	Mon Off		HR		Assets		IT		Strat Proc	
Originating SMT Member: GP													
Has the Cabinet Member(s) agreed the content of the report? Yes													

Corporate Plan – 2nd Year review

A review of the Corporate Plan was undertaken during April/May of 2015 which considered progress after two years of action. The review focused on the key activities and performance indicators underpinning the delivery of the Plan. The review also considered if there were any gaps in current/future priorities which were missing. The outcome of the review did identify some risks to the successful delivery of the outcome expectations and has made recommendations (below) to change a number of key actions and performance indicators to realign the plan to ensure successes are achieved.

Summary of changes and recommendations.

- Completion of one Key Action (K42)
- Slight alteration to wording of one Key Action (K23)
- Recommendation for an additional 9 performance indicators
- Removal of one performance indicator (P17)

A summary of these changes with an updated version of the plan is attached to this report.

Appendix A.

Pledge Update (July 2015)

The administrations outstanding Pledges have been reviewed to align to a view that all will be completed by the end of March 2016. Also, a Pledge from the original 100 pledges, which was incomplete, has been added to the list. This means that as at 16th July 2015, 37 of 51 pledges have been completed against a target of 40. There are currently 3 pledges overdue but the activities needed to achieve them are in place and in many cases virtually complete.

A summary of these changes with an updated version of the Pledges is attached to this report.

Appendix B.